



We change lives!

Credit Acceptance Named to the 2019 Fortune 100 Best Companies to Work For® List by Great Place to Work® and Fortune

February 14, 2019

Southfield, Michigan, Feb. 14, 2019 (GLOBE NEWSWIRE) -- **Credit Acceptance Corporation (Nasdaq: CACC)** (referred to as the "Company", "Credit Acceptance", "we", "our", or "us") has been named, for the sixth year in a row, as one of the *FORTUNE* 100 Best Companies to Work For, according to global research and consulting firm Great Place to Work and *FORTUNE*. The list recognizes companies that have exceptional workplace cultures. We were ranked #59 out of the best companies in America, up two spots from last year's ranking.

Credit Acceptance was selected among hundreds of companies vying for a place on the list this year. Applicant companies opt to participate in the selection process, which is based on survey feedback representing more than 4.3 million employees, with respondents rating their workplace culture on 60-plus elements of the workplace. These include trust in managers, compensation, fairness, camaraderie and workplace traits linked to innovation.

To see the complete 2019 *FORTUNE* 100 Best Companies to Work For® list, visit greatplacetowork.com.

The 100 Best Companies is one of a series of rankings by Great Place to Work and *FORTUNE* based on employee feedback from Great Place to Work-Certified™ organizations. Credit Acceptance has also been ranked as a Best Workplace for Financial Services and Insurance, Millennials, Women, and Diversity by Great Place to Work and *FORTUNE*.

About Credit Acceptance

Since 1972, Credit Acceptance has offered financing programs that enable automobile dealers to sell vehicles to consumers, regardless of their credit history. Our financing programs are offered through a nationwide network of automobile dealers who benefit from sales of vehicles to consumers who otherwise could not obtain financing; from repeat and referral sales generated by these same customers; and from sales to customers responding to advertisements for our financing programs, but who actually end up qualifying for traditional financing.

Without our financing programs, consumers are often unable to purchase vehicles or they purchase unreliable ones. Further, as we report to the three national credit reporting agencies, an important ancillary benefit of our programs is that we provide consumers with an opportunity to improve their lives by improving their credit score and move on to more traditional sources of financing. Credit Acceptance is publicly traded on the Nasdaq Stock Market under the symbol CACC. For more information, visit creditacceptance.com.

About Great Place to Work®

Great Place to Work® is a global people analytics and consulting firm that helps companies produce better business results by focusing on workplace culture. Powered by more than 30 years of research, Emprising®, its SaaS-enabled survey and analytics platform, gives companies access to the assessments, data, and reporting needed to build a high-trust, high-performance culture.

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